

ESG AT STANDEX

Sustainable Development Goals

As a company operating in 19 countries across 3 continents, Standex takes a global approach to sustainability challenges. Across our four business segments, we enable sustainability through the solutions we deliver and the way we work.

Standex has prioritized SDGs aligned with its strategic goals and based on the company's capacity to provide a material contribution. We focus on 5 SDGs.



SDG 7



SDG 8



SDG 9



SDG 12



SDG 13



SDG 7 · Affordable and Clean Energy

Ensure access to affordable, reliable, sustainable and modern energy for all

7.2 By 2030, increase substantially the share of renewable energy in the global energy mix.

Indicator: Renewable energy share in the total final energy consumption

7.3 By 2030, double the global rate of improvement in energy efficiency.

Indicator: Energy intensity — primary energy consumption per unit of GDP



SDG 8 · Decent Work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors.

Indicator: Annual growth rate of real GDP per employed person

8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.

Indicator: Fatal and non-fatal occupational injuries per 100,000 workers, by sex and migrant status · Level of national compliance with labour rights based on ILO sources and national legislation



SDG 9 · Industry, Innovation and Infrastructure

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries.

Indicator: Manufacturing value added as a proportion of GDP and per capita · Manufacturing employment as a proportion of total employment

9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes.

Indicator: CO2 emission per unit of value added

9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, including, by 2030, encouraging innovation and substantially increasing the number of R&D; workers per 1 million people and public and private R&D; spending.

Indicator: Research and development expenditure as a proportion of GDP



SDG 12 · Responsible Consumption and Production

Ensure sustainable consumption and production patterns

12.2 By 2030, achieve the sustainable management and efficient use of natural resources.

Indicator: Material footprint, material footprint per capita, and material footprint per GDP

12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, and significantly reduce their release to air, water and soil.

Indicator: Hazardous waste generated per capita · Proportion of hazardous waste treated, by type of treatment

12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.

Indicator: Recycling rate · Tons of material recycled



SDG 13 · Climate Action

Take urgent action to combat climate change and its impacts

13.2 Integrate climate change measures into national policies, strategies and planning.

Indicator: Total greenhouse gas emissions per year — Scope 1, 2 and 3